

# to your image

AMP VISUAL TV is one of Europe's leading providers of television broadcast services. For more than 35 years, we have been developing a range of services and solutions for all types of recodrings, on site or in studios, in France or elsewhere.

The expertise of our 544-strong workforce is now recognised worldwide for major events, sports, entertainment and live shows.





#### our activities

### outside broadcast



**27** OB VANS **10** FLY AWAY



100 RF HD/UHD LINKS 12 MOTORBIKES/SCOOTERS 2 PRESSURISED AIRCRAFTS



14 MOBILE UNITS 2 SNG



#### **PREMIUM**

With a full range of premium OB Vans, our teams design tailor-made solutions for the recodring of all television programmes, whatever their complexity or location.



#### **RF TRANSMISSIONS**

A service dedicated to the deployment of all RF systems. With its own aircrafts, motorbikes and dedicated mobile units, RF Factory operates all over the world, from simple remote cameras to the most complex systems.



### SIMPLIFIED PRODUCTION

IXI LIVE offers a range of light OB Vans for cost-effective productions thanks to versatile, responsive teams and right-sized tools.

### TV studios



**26** STUDIOS FROM **80** TO **2000** M<sup>2</sup> **8** STUDIO GALLERIES



#### **TV STUDIOS**

A unique offer of 26 studios in and around Paris, with all the associated services, where the biggest programmes on French television are made

### digital







#### **MEDIA CENTER**

Based around its remote production facilities, Letsee's teams offer a range of services to connect new media to the broadcast world.

# an atypical company

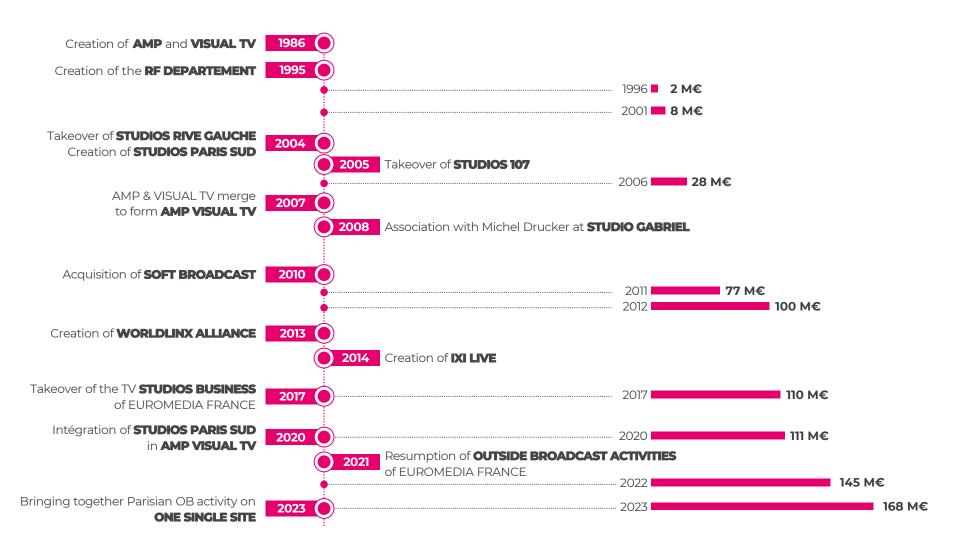
Since 1986, the company has bought together loyal and enthusiastic teams. They have succeeded in creating and developing a unique state of mind based on commitment, determination, curiosity, imagination and the quest for excellence.

AMP and VISUAL TV were founded on the shores of the Atlantic: VISUAL TV in Nantes and AMP in Les Sables d'Olonne by Gilles Sallé, the company's current Chairman. The union of the two entities in 2007 has enabled the development of a successful economic and social model, and the projection of the company to a major international level.

At the heart of our strategy is a culture of continuous innovation, in technology, services and organisation.



#### HISTORY OF AMP VISUAL TV



## a structure

# key to the company's success

The company's managerial organisation is matrix-based. It combines the needs of the Business Units with **4 cross-functional departments** covering all the company's operational functions: **production, administration, business and development, technology.** Each department is headed by a Managing Director.

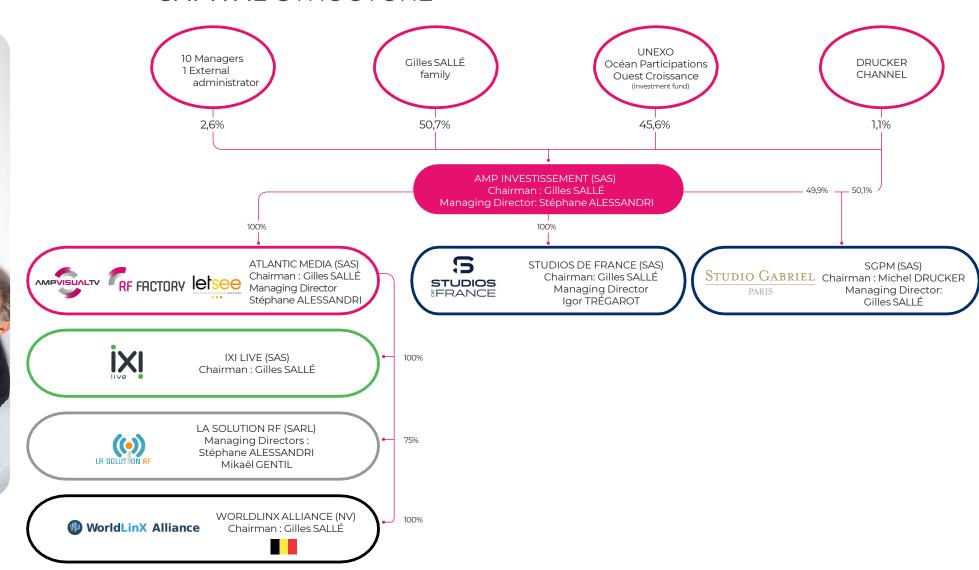
They are joined on the Executive Board by Gilles Sallé, Chairman and Founder, and Stéphane Alessandri, Managing Director.

These 6 managers make up the Strategic Committee, the collegiate body that takes the most important decisions.

The capital structure also reflects this atypical mindset. Gilles Sallé and his family hold the majority of the capital, alongside development capital structures from the West of France, which have been present for several decades, executives and Michel Drucker, a loyal supporter from the outset.



#### **CAPITAL** STRUCTURE



## key figures

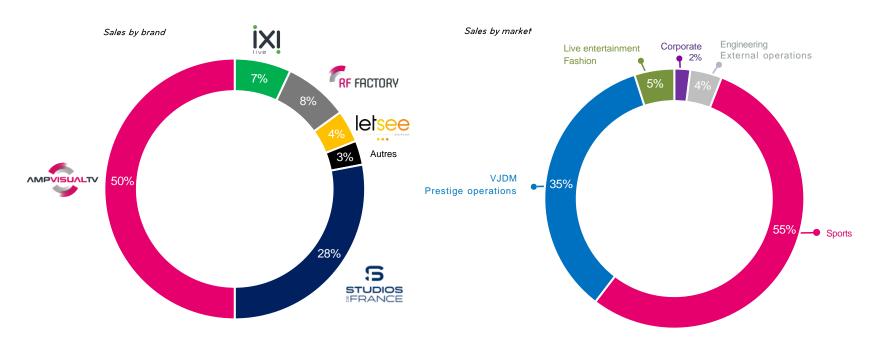
With 544 permanent employees, widely-recognised expertise and a substantial technical base, **AMP VISUAL TV** is now one of the world's leading broadcast services providers.

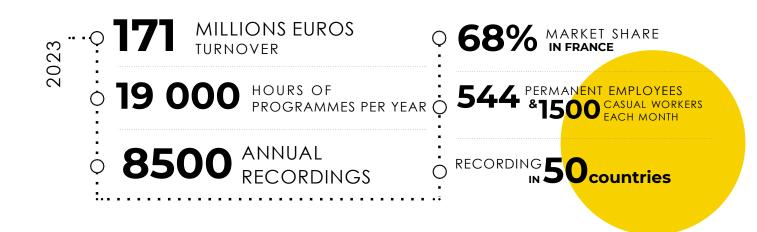
The company has grown in a controlled way, maintaining a **human scale** organisation that puts the customer at the heart of its concerns.

It is able to deliver simple or complex technical systems **quickly and efficiently**, near or far from its operational bases.









## premium

The design, size and performance of **AMP VISUAL TV**'s technical resources enable us to address all segments of the television market. **We meet the most demanding requirements**, from the coverage of major events to the new challenges of the digital economy.

With our premium offer, we are able to produce for all screens, in HD or UHD, with a very high level of services.









MILLENIUM SIGNATURE VERY WIDE SEMI-TRAILER OB VANS



MILLENIUM WIDE SEMI-TRAILER OB VANS



EXTENDER
PRODUCTION OB VANS
WITH MULTIPLE APPLICATIONS



OPTIMUM WIDE-BODY OB TRUCKS



CITY / NOMAD SMALL MOBILE UNITS



FLY + FLY IATA
FLY AWAY

CONTACT: info@ampvisualtv.tv











### RF solutions

**RF FACTORY is one of the world's leading RF providers**, with a wealth of experience and all the technical resources at its disposal, including its own pressurised aircrafts.

**RF FACTORY** offers a very wide range of services for all RF technical configurations, from the simplest to the most complex, and **is involved in the biggest competitions and international events**: Olympic Games, World Cups, 24 Hours of Le Mans, Ironman, marathons, cycling, sailing, cross-country, skiing, national days, presidential elections...

As a specialist in complex short-, medium- and long-distance links, with or without overhead replays, **RF FACTORY dedicates specific teams and resources to your projects**. This versatility and unique expertise are recognised, particularly in motor sports, where we have built a worldwide reputation.





#### **FOCUS**



Onboard cameras 86 onboard setups +70 races per year



**distance**41 antenna trackings, including
28 for aircraft relays



International
events

100 HD and UHD RF links
+30 events per year

IN SAL



400

**RF SERVICES** 

#### **RESSOURCES**



Aircraft
5 aircraft relays,
2 of which are ours



OB Trucks and fly away
2 OB Trucks
11 fly away



Motorbikes 8 motorbikes 4 e-scooters

CONTACT: contact@rffactory.tv

@rffactory







WWW.AMPVISUALTV.TV

# simplified production

**IXI LIVE stands for simplified production.** Production based around the programme, but above all production that is organised in a different way: **simple, at no extra cost and based around 'all-in-one' tools.** All this without giving up our fundamental values: technical quality and quality of service.

A standardised offering based around three ranges means that we can **set up recording that combine frugality and quality.** 









IXI PROD

MAXIMUM FUNCTIONALITY IN PRODUCTION TOOLS UP TO 6 CAMERAS.



ICAR MOBILE UNITS UP TO 4 CAMERAS AND DIGITAL BROADCASTING.



IXI SNG
A COMPLETE RANGE OF
SATELLITES AND STAND-UP
CAMERA TRANSMISSION TOOLS.

CONTACT: contact@ixilive.tv









## TV studios

STUDIOS DE FRANCE brings together most of the TV studios in Paris, offering an exceptional range of TV sets in terms of diversity, complementarity and excellent welcome.

From Paris intramuros to the outskirts of the capital, our stages boast the most demanding specifications in terms of AV equipments, volume, soundproofing, air conditioning and electrical distribution.

We have built our reputation by **offering personalised services** (dedicated car parks, elegant dressing rooms, discreet security services...) **and even more innovative services** (virtual setting, XR Studio, augmented reality...).



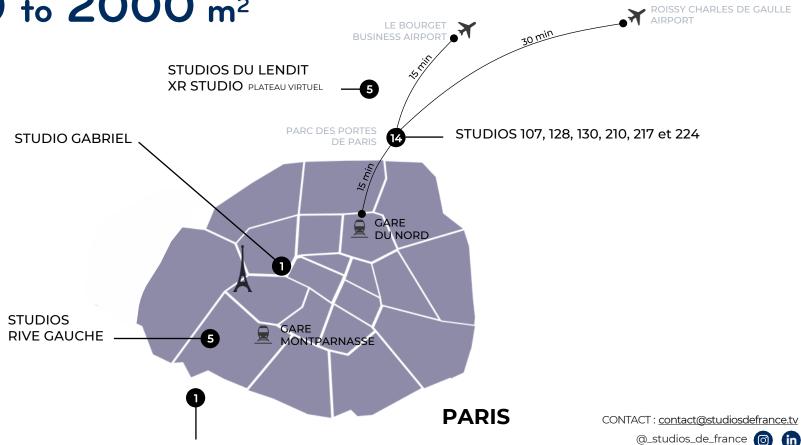




26 TV studios of

80 to 2000 m<sup>2</sup>

STUDIOS 49



WWW.STUDIOSDEFRANCE.TV

# digital

Our experts at LETSEE offer a range of services that combine broadcast with IP, and connect two worlds: television and the Internet.

**LETSEE** is organised around a Media Centre with high added value. Our range of solutions enables us to receive, transmit and contribute signals and **enhance programmes**, from commentators' booths, graphics and high-lights to **remote production** using our integrated studio gallery.











#### **REMOTE PRODUCTION**



#### **TRANSMISSIONS** & RECEPTIONS



DESIGN

#### **GRAPHICS**



#### DIGITAL **PUBLICATIONS**

#### **PRODUCING** FROM PARIS

Technology allows us to centralise resources and teams to produce anywhere in the world.



\* REMOTE

GRAPHICS









#### DISTRIBUTE YOUR IMAGES

Multiple solutions to get your images to where they need to be.







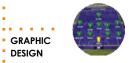


INTERNET

WIFI

#### **ENHANCE** YOUR CONTENT

Graphic enhancement solutions for all types of programmes.













#### TO BRING IMAGE TO YOUR COMMUNICATION AND YOUR EVENTS

Turnkey tools for producing your programmes.



VIRTUAL STUDIO



**SMARTPHONES** 



#### **PUBLISH TO BOOST IMPACT**

Expertise in uses and technologies for digital publication of programmes





















CONTACT:contact@letsee.tv





WWW.LETSEE.TV



# P.A.C.T. doing better together!

Our process is based on the P.A.C.T.: a mindset that enables agile coordination between Production, Administration, Customers and Technology.

- Departments working together
- Horizontal sharing of ideas between managers and employees
- Employees respecting each other
- o A clear, customer-focused organisation
- Well-known and recognised partners
- o 544 employees on Sept 2024













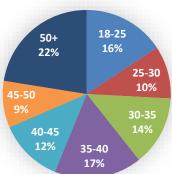
82 employees

55 employees

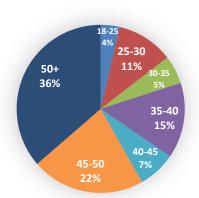
21 employees

#### PACT BREAKDOWN BY & GRIDIEROUP

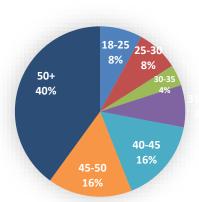
#### **PRODUCTION**



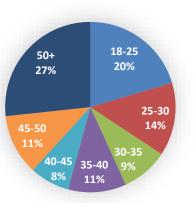




#### **CUSTOMERS**



#### **TECHNICAL**



# our corporate social responsibility approach

**«** Our values, combining social and economic models, are the foundation of our company, and every year they enable us to successfully complete the projects that shape our future.

We are committed to combining the passion that drives us every day with a spirit of solidarity and responsibility. We are member of benchmark organisations and to promote and report on our actions in favour of sustainable development.

Together, we can achieve this.



**GILLES SALLÉ** Chairman and Founder



Joining the United Nations Global Compact



Renewal of our membership to the « ECOPROD Charter »

(Collective launched by players in the audiovisual industry)



EcoVadis Certification
Scoring 66/100

+5 points VS 2020





### our commitments

#### TITI social

The values of humility, curiosity and cohesion have been the hallmarks of the company's state of mind since its creation, and of the social relations it maintains.

As a responsible employer, AMP VISUAL TV's human resources policy is based on 5 fundamental principles to ensure the loyalty and professional development of our employees.

- SOCIAL DIALOGUE
- WELL-BEING AT WORK
- TRAINING
- **HEALTH AND SAFETY**
- **EQUAL TREATMENT**





#### societal

As a socially responsible company, AMP VISUAL TV is developing its local roots and its relations with all its stakeholders. Our commitment to society is built around 4 pillars directly linked to our values.



- LOCAL INVOLVEMENT
- PROMOTING RESPONSIBLE VALUES
- INNOVATION





#### environnemental

Our business sector is source of pollution. That's why, for several years now, we have been developing a global environmental approach, combining small and large actions to help reduce our carbon footprint on a daily basis. During this financial year, we have focused on 4 major themes to give a greener direction to our responsible approach.

- → FNFRGY
- WASTE
- CO2 EMISSIONS
- **ECOGESTURES**



#### OUR LOCATIONS IN FRANCE



www.ampvisualtv.tv

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